



Diversity Data Collection 2015

1. Description of Role in the Firm

Role category	
Solicitor	1
Role directly supporting a fee earner	6
Managerial role	2
Prefer not to say	3

Ownership and supervisory responsibilities in the firm

2. Role in the firm

Sole practitioner, partner, member or director of the firm	2
Associate or Assistant	3
Other employee or staff member	6
Prefer not to say	1

3. Share in the ownership of the firm

Yes	2
No	8
Prefer not to say	1

4. Supervising or managing the work of lawyers or other employees

Yes	4
-----	---



No	6
Prefer not to say	2

Diversity questions (protected characteristics under the Equality Act 2012)

5. Age Category:

16 - 24	
25 - 34	2
35 - 44	5
45 - 54	2
55 - 64	1
65+	
Prefer not to say	2

6. Gender:

Female	8
Male	3
Prefer not to say	1

7. The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Disability according to the definition in the Equality Act:

Yes	1
No	10
Prefer not to say	1

(b) Day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months:

Yes, limited a lot	
--------------------	--



Yes, limited a little	
No	11
Prefer not to say	1

8. Ethnic group:

Asian / Asian British	
Bangladeshi	
Chinese	
Indian	
Pakistani	1
Any other Asian background	
Black / Black British	
African	
Caribbean	
Any other Black background	
Mixed / multiple ethnic groups	
White and Asian	
White and Black African	
White and Black Caribbean	
White and Chinese	
Any other Mixed / multiple ethnic background	
White	
British / English / Welsh / Northern Irish / Scottish	10
Irish	
Gypsy or Irish Traveller	
Any other White background	
Other ethnic group	
Arab	





Any other ethnic group	
Prefer not to say	
Prefer not to say	1

9. Religion or belief:

No religion or belief / Atheist	2
Buddhist	
Christian	6
Hindu	
Jewish	
Muslim	1
Sikh	
Any other religion	
Prefer not to say	3

10. Sexual orientation:

Bisexual	
Gay man	
Gay woman/lesbian	
Heterosexual/straight	10
Other	
Prefer not to say	2

Socio-economic background (education) and caring responsibilities

11. Attended a state or fee paying school between the ages 11 – 18:

UK State School	6
UK Independent/Fee-paying School	4
Attended school outside the UK	
Prefer not to say	2

12. Part of the first generation of your family to do so:





Yes	1
No	4
Did not attend University	4
Prefer not to say	3

13. Primary carer for a child or children under 18?

Yes	6
No	4
Prefer not to say	2

14. Look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age

No	5
Yes, 1 - 19 hours a week	2
Yes, 20 - 49 hours a week	
Yes, 50 or more hours a week	
Prefer not to say	4

